



MOHAMED SATHAK A.J. ACADEMY OF ARCHITECTURE

34, Old Mahabalipuram Road, IT Highway, Egattur, Chennai 603 103
Phone: 044 - 27470391 - 92 - 93 - 94 Email: admin@msjaarch-edu.in



CRITERIA 7 Institutional Values and Best Practices

7.1: Institutional Values and Social Responsibilities

7.1.1: The institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.


Dr. Raneel Vedamuthu
Director
Md.Sathak A.J. Academy of Architecture
Egattur, Chennai - 603 103.





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The Institution Takes Measures for the Promotion of Gender Equity and Sensitization in Curricular and Co-Curricular Activities, Facilities for Women on Campus

Gender sensitizing is about changing behaviour and instilling empathy into the views that we hold about our own and the other genders. It helps people in examining their personal attitudes and beliefs and questioning the 'realities' they thought they knew. Equal rights for men and women are enshrined under Articles 14 to 16 in the Indian constitution, which came into effect on 26 January 1950. So, the role of empowering women becomes a crucial role to promote women's sense of self-worth, their ability to determine their own choices, and their right to influence social change for themselves and others. The institutes take proper initiatives to promote gender equity programs for creating an egalitarian status among the campus community.

MSAJAA offers Gender Equity and sensitization in Curricular and Co-Curricular Activities, Facilities for Women on Campus in terms of the following:

Facilities that the institution provides UNDER Gender Sensitivity

- I. Women Empowerment Cell (WEC)
- II. POSH CELL
- III. Safety and Security – CCTV
- IV. Counselling Room
- V. Girls / Women Common Room
- VI. Gym
- VII. Health Centre

The following events have been conducted on the Campus during the academic years 2018-2023

- a. **POSH** meeting on 15th Feb 2023
- b. **POSH CELL** inauguration on 1st April 2022
- c. **Terrace Gardening Workshop** -WEC on 8th March 2022
- d. **Empower- Strength has no gender**- on 25th March 2022
- e. **Essay Writing competition** – International women's Day Celebration 2022
- f. **Women's Day** Talk on March 8th, 2019


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MSAJAA POSH CELL – POLICY DOCUMENT



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MSAJAA POSH CELL – POLICY DOCUMENT

Introduction

MSAJAA is dedicated to providing a secure atmosphere for all individuals, with a particular focus on female students and employees. Everyone is entitled to decent treatment and respect. There is no room for sexual harassment in college. Thus, POSH policy refers to the rules and processes that Indian enterprises must adhere to in order to comply with the legislation. The College formed an Internal Complaints Committee (ICC) in accordance with the POSH Act to look into allegations of sexual harassment.

The committee has regular meetings to raise awareness of safety measures to be taken on college property to protect women and female students. It also thoroughly investigates cases of sexual harassment. The committee will protect the privacy and anonymity of those who complain and those who are accused. Enquiry procedures will ensure that complainants, witnesses, and the harasser are not subjected to victimization or discrimination.

Statutory norms followed by MSJAA

- Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical
- Institutional community aware of the information on the mechanism put in place for Redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on
- Organise Training Programmes to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations
- Act decisively against all gender based violence perpetrated against employees and students of all sexes
- Internal Committee (IC) with an inbuilt mechanism for gender sensitization against sexual harassment. The IC shall have the following composition:

A Presiding Officer who shall be a woman Faculty member employed at a senior Level (not below a Professor in case of a University, and not below an Associate Professor in case of an Institution) at the Educational Institution, nominated by the Executive Authority

One Faculty members and one non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority

Three students (comprising of at least one girl student) of Pre-Final/Final year at Undergraduate At least one-half of the total members of the IC shall be women.


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INTERNAL COMMITTEE MEMBERS FOR THE PERIOD (2022 – 2023)

S.No	Name	Designation	Contact details	Email
1.	Prof. T. Sathish Kumar	HOD/ Presiding officer	9444040790	hod@msajaa.com
2.	Er.M.Durga	Asst.Prof /Convener,POSH	8610084738	durga.m@msajaa.com
3.	Ar.S.N.Barathi	Assoc.Prof / Member	9842998882	barathi.sn@msajaa.com
4.	Dr.Ranee Vedamuthu	Director/ Member	9382193374	director@msajaa.com
5.	Prof.Mohammed Idris	Principal/Member	9841010060	Principal@msajaa.com
5.	Praise dyice mohanraj	POSH Consultant/ Member	7845844554	praisedyice@mscartsand science-edu.in
6.	Mrs. Saraswathi	Non – Teaching/ Member	6383292660	sarasasrn@gmail.com
7.	Ms.Yaazhini	Student/Member	7094545036	aiyaazh17@gmail.com
8.	Ms.Oviya Paul	Student/Member	8939388642	oviyajerusha@gmail.com
9.	Mr.Abijith Kumar	Student/Member	8248744531	sabijithkumar@gmail.com
10	Mrs.Sumathi	Parent Representative	8122228225	18qubearchitects@gmail.com

DIRECTOR
(Dr.Ranee Vedamuthu)

Internal Committee members

Dr. Ranee Vedamuthu
Director
Md.Sathak A.J. Academy of Architecture
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ABOUT THE COMMITTEE

In order to create and maintain a community in which teaching, non-teaching staff and Students can work together in an environment free of sexual violence, harassment, exploitation, and intimidation, MSAJAA has proactively established a cell for Prevention of Sexual Harassment (POSH) under the recommendation of the National Accreditation and Assessment Council. This includes all forms of gender violence, sexual harassment, and discrimination on the basis of sex/gender.

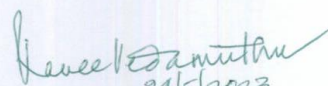
ROLE OF THE COMMITTEE:


- Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment
- To ensure that appropriate action is taken against the offender
- To ensure that victims and witnesses are not victimized or discriminated because of their complaint.
- To take proactive measures towards sensitization of the working and learning community on gender issues so that the institution is an excellent work place for all.
- Recommend appropriate punitive action against the guilty party to the cell.

PROCEDURE OF THE COMMITTEE

- 1) The victim should make a formal written complaint to the chairperson of the Internal Complaint Committee/ POSH Committee preferably within 15 days from the date of occurrence of the alleged incident. Alternately, the employee can send complaint through an email. The employee is required to disclose her name, department, she is working in, to enable the chairperson to contact her and take the matter forward.
- 2) The complaint is filed under Internal Complaint Committee/ POSH Committee. Chairman of Internal Complaint Committee/ POSH Committee starts its investigation procedure. Necessary evidences related to the complaint case are collected. Oral & then written statements are taken from the applicant as well as the alleged offender and the witnesses.
- 3) The chairperson will proceed to determine whether the allegations made in the complaint fall under the purview of Sexual Harassment. In case the accused is found guilty, committee may recommend appropriate punitive action to be undertaken by the Director.
- 4) Punitive action could be in the nature of transfer, termination, slash the remuneration, consideration in annual performance appraisal, and demand for an apology to the victim, or any other. The decision for punishment will be based on the impact of the harassment on the recipient of the same.
- 5) Efforts must be made to resolve the dispute through counseling. If required, the Institutional management may refer the complainant to a lawyer to lodge a complaint with the concerned police station.
- 6) Confidentiality will be maintained throughout any investigatory process. All records of complaints, including contents of meetings, results of investigations and other relevant material will be kept confidential except where disclosure is required under disciplinary or other remedial processes

Role and procedure of the committee


21/5/2023
DIRECTOR
(Dr.Ranees Vedamuthu)


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EMPOWER- STRENGTH HAS NO GENDER BY WEC- REPORT

NAME OF THE EVENT: Empower- Strength has no gender by Women Empowerment cell

CONDUCTED BY: Ar. S.N.Barathi -Associate Professor along with Ar. Divya

Chakravarti, Ar. Nithya .D and Ar. Pavai

DATE: 25th March 2022

VENUE: MSAJAA, Auditorium & Ground Floor Lobby

NO. OF PARTICIPANTS: 23

NO. OF AUDIENCE/ ATTENDEES: 2,3,4 Year Students

GUEST SPEAKER : Adv. Adhilakshmi Logamurthy and Siragu Member (NGO)

EVENT COORDINATOR: Ar. S.N.Barathi -Associate Professor, MSAJAA.

TIME: 2:00 PM-3.15 PM

ABOUT THE EVENT:

Gender equity is a basic human right. All Indian citizens enjoys the right to education and employment. Equal rights for men and women are enshrined under Articles 14 to 16 in the Indian constitution, which came into effect on 26 January 1950. But girls and women continue to face significant challenges. So, the role of empowering women becomes a crucial role to promote women's sense of self-worth, their ability to determine their own choices, and their right to influence social change for themselves and others.

Through this event we want to bring to light the success stories of **Siragu, a NGO** functioning from Chennai. **True empowerment comes with awareness** and for this we have an eye-opening talk **by Adv. Adhilakshmi Logamurthy**, a senior advocate and social activist.


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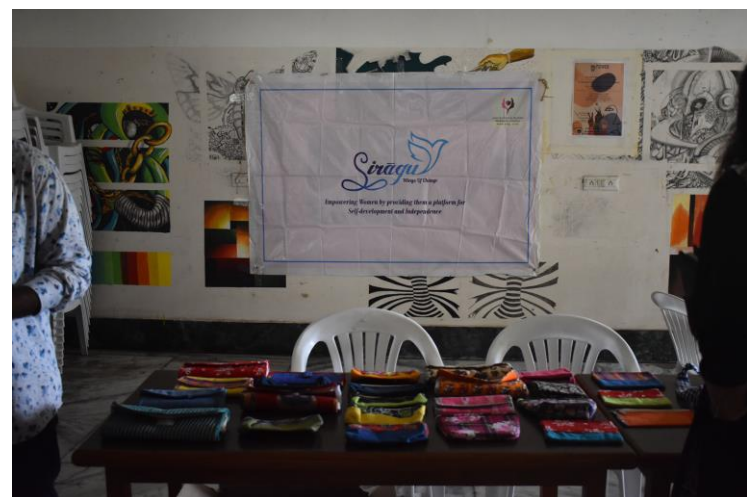
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S.no	Name of Event	Time	Mode
1	Prayer & Invocation	10:00 am	Physical (Auditorium)
2	Welcome Note by Ar. Durai Ram	10:05 am	Physical (Auditorium)
3	<ul style="list-style-type: none"> Introducing the Women Empowerment Cell-reading of plan & agenda by student volunteer Reading out members of the WEC by Co-convener Ar. S.N.Hemalata 	10:10 am	Physical (Auditorium)
4	Introducing Siragu , the NGO by Student volunteer	10:20 am	Physical (Auditorium)
5	Talk by co-founder of Siragu Mr. Vedoo This will be followed by an informal talk by 2 to 3 women sharing their success stories	10:25 am	Virtual Meet in the Auditorium Physical mode in Auditorium
6	Introducing Adv. Adhilakshmi Logamurthy by student volunteer	11:00 am	Physical mode in Auditorium
7	Talk by Adv. Adhilakshmi Logamurthy	11:05 am	Physical mode in Auditorium
8	Unveiling of the Logo for WEC	11:35 am	Print out in A3 Size board and display in auditorium full screen mode
9	Prize Distribution <ul style="list-style-type: none"> Logo design - 1 prize POSH Cell- 3 prizes 	11:40 am	Memento for 4 student winners
10	Felicitation of the Advocate and Siragu Representatives	11:50 am	Memento for advocate and 4 volunteers from Siragu
11	Vote of Thanks followed by National Anthem	12:00 pm	



Event Poster

Pictures of the Event at auditorium and Exhibition

Ranee Vedamuthu
Dr. Ranee Vedamuthu
Director
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TERRACE GARDENING WORKSHOP BY WEC - REPORT

NAME OF THE EVENT: Terrace Gardening Workshop

CONDUCTED BY: Architecture Department/ Women Empowerment Cell

DATE: 08.03.2023

VENUE: Construction Yard.

NO. OF PARTICIPANTS: 64 Students, 9 staffs & 4 housekeeping staffs.

NO. OF AUDIENCE/ ATTENDEES: 64 Students, 9 staffs & 4 housekeeping staffs.

CHIEF GUEST/S: Mr.J.Eganathan, Deputy Horticulture Officer & Mr. Ramesh Kumar, Asst. Horticulture Officer -Tamil Nadu Horticulture Dept, Thiruvanmiyur

ABOUT THE EVENT:

The Women Empowerment cell of Mohamed Sathak A.J Academy of Architecture organised a Workshop on “Terrace Gardening” for the Students, teaching faculties and housekeeping Staffs of MSAJAA on 08.03.2023, Wednesday. The program started at 10.30 AM with the welcome address & the importance of Women Entrepreneurship by Ar.S.N.Barathi, Associate Professor followed by the garden kit distribution to our housekeeping staffs .

The **Tamil Nadu Horticulture Department** trained the interested individuals in Roof Gardening/ Terrace Farming. Through this, they all are exposed to a new skill and will get an opportunity to save money/ earn money by reaping the benefits of the various plants grown. This training is given free of cost by the department of Horticulture. The gardening kit was sold at a very nominal cost of Rs. 450 per kit. The workshop concluded successfully from 10.00 AM - 12.30 PM.

EVENT COORDINATOR: Ar. S.N.Barathi -Associate Professor, MSAJAA.,Er.Durga


Dr. Raneel Vedamuthu
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Women Empowerment Cell, Msajaa
Presents
W POWER
WOMEN
WEALTH
WISDOM

Department of Horticulture and Plantation crops,
Government of Tamilnadu 's

TERRACE GARDENING WORKSHOP

by

J.Eganathan
Deputy Horticulture Officer
Thiruvaniyur

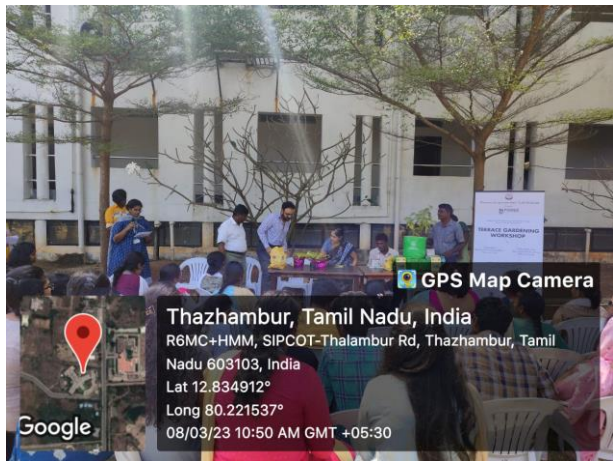
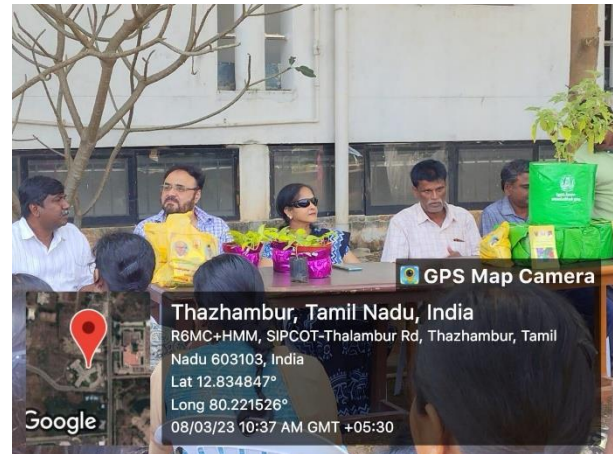
K.Rameshkumar
Asst. Horticulture Officer
Thiruvaniyur

Venue : Construction Yard,MSAJAA
Date : 08.03.2023
Time : 10:30AM - 11:30AM

Horticulture Products and Garden Kits Will be On Sale

For Further Details Contact
WEC coordinators
Ar.S.N.Barathi Er.Durga M
+91 9842998882 +91 8610084738

Mohamed Sathak A J Academy of Architecture
34, Rajiv Gandhi Salai (OMR), Inside SIPCOT IT Park, Siruseri, Egattur, Chennai 603103



Event Poster

Pictures of the Event at Construction Yard



Dr. Ranev Vedamuthu
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MSAJAA POSH CELL INAUGURATION

NAME OF THE EVENT: MSAJAA POSH CELL INAUGURATION

CONDUCTED BY: Ar. Pallavi Damodara -Associate Professor, Prof. T.Sathish kumar

Ms.Ayesha Rehman and Ar. Alisha Infanta

DATE: 1ST April 2022

VENUE: MSAJAA, Auditorium

NO. OF PARTICIPANTS: B.Arch, M.Arch, Students and Staff

NO. OF AUDIENCE/ ATTENDEES: 250

GUEST SPEAKER : Adv. Adhilakshmi Logamurthy

ABOUT THE EVENT:

Event Description : Sexual harassment is an unwelcome sexual behaviour that's offensive, humiliating or intimidating. It can be written, verbal or physical, and can happen in person or online. Anybody can experience sexual harassment, regardless of their gender. When it happens at work, school or university, sexual harassment may amount to a form of discrimination.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act was passed in 2013, defining sexual harassment, laying down the procedures for a complaint and inquiry, and the action to be taken. Prevention of workplace sexual harassment continues to gain traction in spite of the Covid-19 lockdown and employees working remotely. It mandated that every employer must constitute an Internal Complaints Committee (ICC) at each office or branch with 10 or more employees.

With this Background and at the behest of Tamil Nadu State Government's Guidelines and the encouragement of Anna University's POSH cell regarding the issue of sexual harassment, an ICC has been constituted at MSAJAA to spread awareness in students and staff thereby preventing any occurrences on our campus. This event has been organised to launch the activities of the POSH Cell of the Academy with an invigorating awareness session on the topic by Ms. Vidya Shankar - a renowned POSH consultant & Counsellor

EVENT COORDINATOR: Ar. Pallavi Damodara -Associate Professor, MSAJAA.

TIME: 1:30 PM-3.35 PM


Dr. Raneel Vedamuthu
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MOHAMED SATHAK AJ ACADEMY OF ARCHITECTURE
Invites the staff and students to the inauguration of


PREVENTION OF SEXUAL HARASSMENT POSH CELL

GUEST SPEAKER
Ms VIDYA SHANKAR
Posh Consultant
(Founder & Chairperson - Relief Foundation)

DATE : 1st APRIL, 2022
TIME : 1:30 pm ONWARDS
VENUE : MSAJAA AUDITORIUM

MEMBERS
Prof.T Satish Kumar
Ms.Ayisha Rehman
Ar. Alisha Infanta
Adv.Adhilakshmi Logamurthy

CONVENOR
Ar. Pallavi Damodara



MOHAMED SATHAK A. J. ACADEMY OF ARCHITECTURE

Circular No.: MSAJAA/ ICC/ 2021-22/ 002

Date: 25.03.2022

To: Staff and Students of Mohamed Sathak A. J. Academy of Architecture

Sub: Inaugural event of Prevention of Sexual Harassment (POSH) Cell - Internal Complaints Committee

This is to inform that the ICC - POSH Cell of MSAJAA is being inaugurated on 1st April 2022 at a formal event in our Academy. Ms. Vidya Shankar, noted POSH consultant and Founder of RELIEF Foundation will be presiding over the event. Further details of the event are available in the poster attached herewith.

Prof. H. Mohammed Idris
Principal

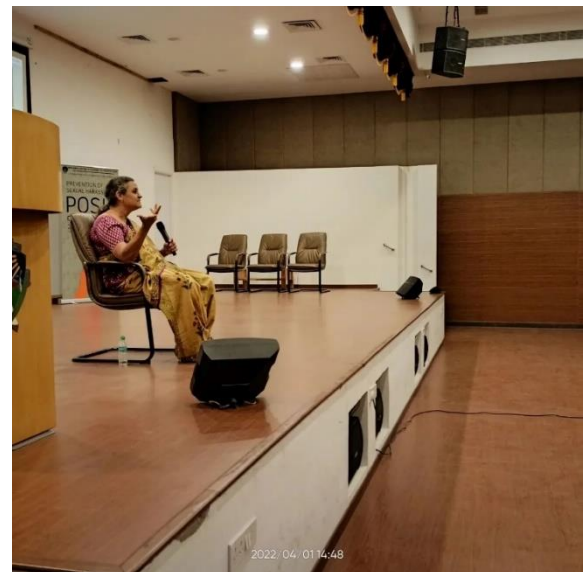
Prof. Mohammed Harris
Dean

Event Agenda

S.No	Name of Event	Time	Mode
1	Prayer & Invocation	1:30pm	Auditorium
2	Welcome Note by Prof T Satish Kumar	1:40pm	Auditorium
3	Introducing the POSH Cell - Reading Plan & Agenda by Convenor Ar. Pallavi Damodara	1:50pm	Auditorium
4	Introducing Ms. Vidya Shankar by Student volunteer	1:55pm	Auditorium
5	Talk by Ms. Vidya Shankar	2:00pm	Auditorium
6	Prize Distribution - POSH Cell Essay writing competition - 3 prizes & Winning entry reading	2:45pm	Auditorium
7	Felicitation of the Chief Guest	3:00pm	Auditorium
8	Vote of Thanks by Ar. Alisha Infanta	3:15pm	Auditorium
9	National Anthem by Student Choir	3:20pm	Auditorium
10	Tea & Snacks for Chief Guest	3:45pm	Dean's Office



Event Photos



Dr. Raneel Vadamuthu
Director
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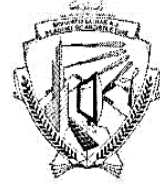


POSH CELL MEETING

MOHAMED SATHAK A.J. ACADEMY OF ARCHITECTURE

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DATE: 14-02-2023

CIRCULAR

Ref.No: MSAJAA/POSH-001/2022-2023

It is hereby informed that a meeting of POSH cell of MSAJAA, will be held at the conference room on 15th February 2023 at 11.00 A.M. All members of POSH cell Faculty members and students are requested to attend the meeting positively.

Agenda

1. Creating awareness among students and faculty members about POSH cell
2. Creating awareness among the students regarding misuse the mobile phones and its consequences.
3. Advising the students not to delay filing of complaints and not to ignore.


14/2/23
DIRECTOR

Copy to

- The Chairman & Principal
- HOD to circulate among all faculty & students
- Administrative Office
- IQAC
- All the Notice Board

Circular of POSH CELL Meeting


Dr. Raneel Vedamuthu
Director
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Ref. No:MSAJAA/2022 – 2023

POSH cell – Minutes Of Meeting

Date of Meeting	15-02-2023	Time	11:00 AM
Meeting Facilitator	Prof. T. Sathish Kumar	Location	Conference Room, MSAJAA

Agenda of the Meeting

1. Creating awareness among students and faculty members about POSH cell
2. Creating awareness among the students regarding handling of social media and mobile phones and its consequences.
3. Advising the students not to delay filing of complaints and not to ignore.

S.No	Name	Designation	Contact details	Signature
1.	Prof. T. Sathish Kumar	HOD/ Presiding officer	9444040790	
2.	Er.M.Durga	Asst.Prof /Convener,POSH	8610084738	
3.	Ar.S.N.Barathi	Assoc.Prof / Member	9842998882	
4.	Dr.Ranee Vedamuthu	Director/ Member	9382193374	
5.	Prof.Mohammed Idris	Principal/Member	9841010060	
5.	Praise dyice mohanraj	POSH Consultant/ Member	7845844554	
6.	Mrs. Saraswathi	Non – Teaching/ Member	6383292660	
7.	Ms.Yaazhini	Student/Member	7094545036	
8.	Ms.Oviya Paul	Student/Member	8939388642	
9.	Mr.Abijith Kumar	Student/Member	8248744531	
10	Mrs.Sumathi	Parent Representative	8122228225	

Point's Discussed

- 1.Chairman Welcomed all for the meeting and started discussion
2. Various Grievence Redressal mechanisms available for the student and faculty were discussed
3. Faculty and Student members were advised to create awareness among the students regarding handling of social media and mobile phones and its consequences.
4. No complaints was registered, hence redressal is Nil.

15/2/23
DIRECTOR

Dr.Ranee vedamuthu

Dr. Ranee Vedamuthu
Director
Md.Sathak A.J. Academy of Architecture
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ESSAY WRITING COMPETITION-INTERNATIONAL WOMEN'S DAY

NAME OF THE EVENT: ESSAY WRITING COMPETITION-INTERNATIONAL WOMEN'S DAY

CONDUCTED BY: Ar. Pallavi Damodara -Associate Professor, Prof. T.Sathish kumar

Ms.Ayesha Rehman and Ar. Alisha Infanta POSH Cell

DATE: 5 th March 2022

VENUE: MSAJAA-Online Submission

PARTICIPANTS: B.Arch, M.Arch, Students

NO. OF ATTENDEES: Approx 30

GUEST SPEAKER : Ms.Vidya Shankar

ABOUT THE EVENT:

ICC-POSH CELL had organising an essay-Writing Competition on 'Media News on Sexual Harrassment-Observe, Explain and Provide solution' as per directive received from POSH Cell of Anna univerty on the occasion of International Women's Day. Three Best entries are awarded at the POSH Cell inaugural event in April 2022. Competition rules and Further Details are available in the poster attached herwith.

EVENT COORDINATOR: Ar. Pallavi Damodara -Associate Professor, MSAJAA.

EVENT SCHEDULE: 5th March 2022

TIME: Online

VENUE: MSAJAA


Dr. Raneel Vedamuthu
Director
Md.Sathak A.J. Academy of Architecture
Egattur, Chennai - 603 103.





MOHAMED SATHAK A.J. ACADEMY OF ARCHITECTURE


34, Old Mahabalipuram Road, IT Highway, Egattur, Chennai 603 103

Phone: 044 - 27470391 - 92 - 93 - 94 Email: admin@msajaarch-edu.in



POSH cell of MSAJAA
in association with Anna University

Invites entries for an essay writing competition on
Media News on Sexual Harassment
OBSERVE, EXPLAIN & GIVE SOLUTION



RULES:

- Maximum word limit of 800 words
- Entries to mention Name & Reg. No.
- Last Date of Submission – 5th March 2022 @ 4.00 pm
- PDF format submission emailed to posh-msajaa@gmail.com
- Queries to be addressed to Ar. Pallavi D. Associate Professor
- TOP 3 ENTRIES WILL BE AWARDED WITH PRIZES AND CERTIFICATES.

Prevention of Sexual Harassment – POSH
International Women's Day 2022

ESSAY WRITING COMPETITION- INTERNATIONAL WOMEN'S DAY

MOHAMED SATHAK A. J. ACADEMY OF ARCHITECTURE

Circular No.: MSAJAA/ ICC/ 2021-22/ 001 Date: 01.03.2022

To: Staff and Students of Mohamed Sathak A. J. Academy of Architecture

Sub: Essay writing Competition - International Women's Day

This is to inform that the ICC - POSH Cell is organising an essay-writing competition on 'Media News on Sexual Harassment - Observe, Explain & Provide solution' as per directive received from POSH Cell of Anna University on the occasion of International Women's Day. 3 best entries will be awarded at the POSH Cell Inaugural event in April 2022. Competition rules and further details are available in the poster attached herewith.

Prof. H. Mohammed Idris
Principal

Prof. Mohammed Harris
Dean

MOHAMED SATHAK A. J. ACADEMY OF ARCHITECTURE

Ref Circular No.: MSAJAA/ ICC/ 2021-22/ 001 Date: 18.03.2022

Notice: All POSH Cell Members - ICC

Sub: Winners of Essay-writing competition conducted in Mar 2022 by POSH cell - ICC

The winners of the essay-writing competition on 'Media News on Sexual Harassment - Observe, Explain & Provide solution' conducted in our Academy on 5th March 2022, as per directive of POSH Cell, Anna University on the occasion of International Women's Day are as listed under-

First Prize	:	Ar. Hiranya Nagarajan	-	M.Arch./ Year I
Second Prize	:	Mr. Akash Srinath	-	B.Arch/ Year IV/ Sec A
Third Prize	:	Ms. Hasiba Barisa	-	B.Arch./ Year IV/ Sec A



Ar. Pallavi Damodara
ICC Convener



Prof. H. Mohammed Idris
Principal



Event Photos: Prize Distribution




Dr. Raneel Vedamuthu
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WOMENS DAY CELEBRATION

DATE: 8 th March 2019

VENUE: MSAJAA-Auditorium

NO. OF ATTENDEES: Approx 220

GUEST SPEAKER : – Mrs. SHARMILA S.M.H (Member Secretary, Mohamed Sathak Trust)

Dr.Sanjidha Harris(Former Principal, Justice Basheer Ahmed Sayeed College for Women.)

ABOUT THE EVENT:

WEC CELL Organised an interactive talk with Dr. Sanjitha Haridads as a part of Internation womens day. She inspired all the attendees with het speech on the Values, roles and responsibilities of each women in the society. The event was interactive and inspiring.

TIME: 10.30 AM



Event Photos – Prize Distribution

Ranee Vedamuthu
Dr. Ranee Vedamuthu
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SAFETY AND SECURITY – CCTV

The support and safety measures are extended to the students, teaching, non-teaching faculty and guests without any gender discrimination. When it comes to safety and security, surveillance cameras have become a basic necessity for the security of women. To ensure the safety of women on campus round the clock surveillance system with CCTV cameras covering the entire premises of educational institution are installed at every location of the campus such as corridors, classrooms, canteen, computer lab and library. Security guards are deployed at the entrance to check and register unknown entrants/visitors with their ID cards.



Provision of CCTV Cameras and monitoring



Continuous monitoring of the campus via CCTV in the security control room


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COUNSELLING ROOM

The institution has a dedicated Counselling System for the students to take care of their academic, emotional, social and cognitive development. Personal Counselling is provided to the students at different levels.

Regular counselling is provided time to time to the girl students to protect them from sexual harassment. They are given confidence to raise the voice against any wrongful act against them. They are motivated to participate in co-curricular and extra-curricular activities and realized about their potential for the development of society and nation. The students are encouraged to continue their higher study and participate in state and national level competitive examinations. Guidance is given to them to develop the soft skills to build up their overall personality



Counsellor with Faculty & Student

GIRLS / WOMEN COMMON ROOM

To cater to the needs of the staff members, the institution has set up a separate common room. With the safety and privacy of female students in mind, a Girl's Common Room has been established on the campus, equipped with basic amenities such as fans, chairs, and cupboards. The room provides a safe and comfortable space for female students to spend their free time, and is regularly maintained by the housekeeping staff.

GYM

Regular exercise is essential for maintaining good physical and mental health. To promote fitness among our students and women faculty, our gym is open during morning and evening hours. This facility not only helps in building stamina but also provides a healthy outlet for their energy. Additionally, it offers a chance to improve their physique and better cope with the demands of college life.


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HEALTH CENTRE

The college takes the health of its students and personnel very seriously. For this reason, we offer a range of health care facilities, including basic first aid services and a dedicated sickroom. Our team of highly qualified medical doctors (2) and nurses (2) work tirelessly to ensure the health and well-being of all members of our college community. Through prompt health services and education, we are committed to promoting and maintaining the health of our students and personnel.



Pictures of the Health care facilities

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MSAJAA - POSH FORM:

SEXUAL HARASSMENT COMPLAINT FORM

* Indicates required question

1. Email *

2. Name of the Student/Name of the Staff *

3. Student Registration Number/Staff ID: *

4. Applicant: *

Mark only one oval.

Staff

Student

5. Degree: *

Mark only one oval.

B.Arch

M.Arch

6. Class and Section: *

7. Phone Number: *

8. Event Occured date: *

9. Complaint Description: *



07-Feb-2023 11:35:19 AM
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Siruseri
Tamil Nadu

MSAJAA – POSH FORM

Offline Complain Box


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Details of Reported under Anti Sexual Harassment Committee

S.No	Particulars	2021 - 2022	2022 - 2023				
1.	No. of complaints carried from previous year	0	0				
2.	No. of complaints of Sexual Harassment received	0	0				
3.	No. of Complaints disposed off during the year	0	0				
4.	No. of anonymous/false complaints where action cannot be taken	0	0				
5.	No. of cases where evidence has been requested or pending	0	0				


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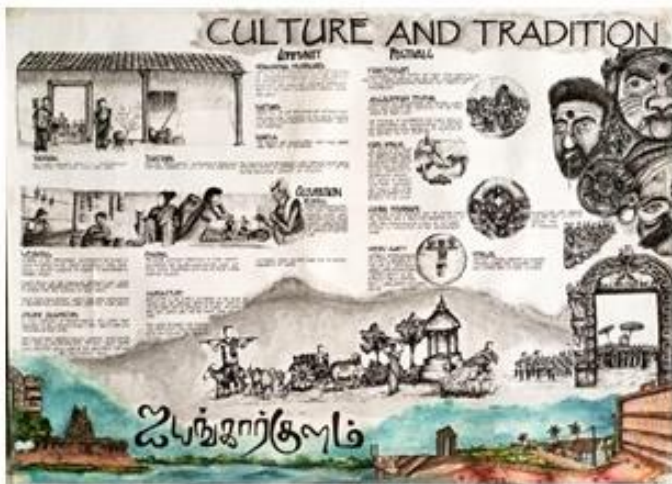
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GENDER EQUITY & SENSITIZATION IN CURRICULUM

The role of architecture in shaping culture cannot be overstated, as it affects all aspects of our lives, from how we live to how we work and interact with others. At MSAJAA, students are exposed to an in-depth exploration of the relationship between space, architecture, and gender, through the design studios. By gaining this understanding, students are better equipped to analyze and address gender-related needs in built environments. The college firmly believes in promoting universal design principles to ensure that all design projects are inclusive and accessible to everyone, regardless of gender.

The Rural Design Studio instructs students to examine the socio-cultural environment of a given region through thorough documentation and on-site research. Using a multi-layered approach, students consider specific needs related to gender and other factors when analyzing the context. On a larger scale, the course challenges students to create public spaces that are welcoming and accessible to individuals of all ages and abilities. Meanwhile, the M.Arch program offers a range of studios that delve into the impact of society and culture on built heritage and conservation. Through careful documentation of demographic data, cultural similarities, and differences, students are better equipped to propose solutions that prioritize inclusivity.



Examples of rural sheets where the students analyse and document the socio cultural context of the environment.

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GENDER EQUITY & SENSITIZATION IN CURRICULUM

MOHAMED SATHAK A. J. ACADEMY OF ARCHITECTURE

Approved by Council of Architecture & affiliated to Anna University Chennai.

B.ARCH - SEM VII - AUG '22-NOV '22 - ARCHITECTURAL DESIGN VI

PROJECT BRIEF - TIME PROBLEM- ACCESS TO THE MARINA BEACH

PROJECT INTRODUCTION

1. The live is India's first permanent ramp for persons with disabilities on a beach .A stretch of the Marina Beach area was proposed to be made accessible to differently-abled persons as an initiative by the Greater Chennai Corporation in association with the Disability Rights Alliance TN, an annual affair since 2016.

An exclusive permanent pathway for persons with disabilities was proposed at the Marina and announced in the Assembly for the development of the pathway, among infrastructure projects for the year 2022-23. The 3-metre-wide pathway leads to a 22-metre-wide deck for disabled people and senior citizens to view the sea. Supporting amenities and facilities such as accessible toilets, ocean ramp, trained assistants at the 'May I Help You' disability assistance booth linked with a maintenance contractor, portable beach mats, amphibious wheelchairs with seat belts, CRZ-compliant container for beach wheelchairs, and life jackets are needed. MobiMats, parking and crossing floor marking, smart pole with CCTV, multimodal communication, safety flags, disability-specific lifeguard training, scoop stretcher, other retrofits from drinking water to first aid booths to other amenities, tactile guidance from closest public transport, removing blocking bollards and accessible tourism tie-in with surrounding.

Project Intention:

1.To understand universal design and design with inclusiveness for the disabled people by understanding the international classification of impairments ,Disabilities and Handicaps.To understand different types of physical mobility and decode the difficulties faced by disabled through empathy mapping

2. The design of an open and free environment which inspires disabled and senior citizens to visit the beach and provide facilities to make the beach accessible to all.Students explore design solutions understanding the appropriate architecture after discussion with the specific user group-Disabled and NGO.

3. Spatial design considers the individual needs of each disabled, and dives deep into how they move and interact within a space (much like experiential design), as well as how their needs might change and evolve over time.

Project Brief:

This project requires students to propose a 22-metre-long walkway to access the beach accommodating several related functions such as help desk, Seating/Relaxing spaces, Changing rooms and toilets, Play area for disabled children Food spaces and cafes.

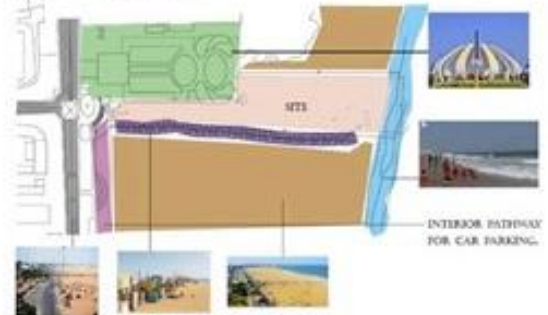
Photographs:



A site visit to the Marina Beach.



A site visit to the Marina Beach.



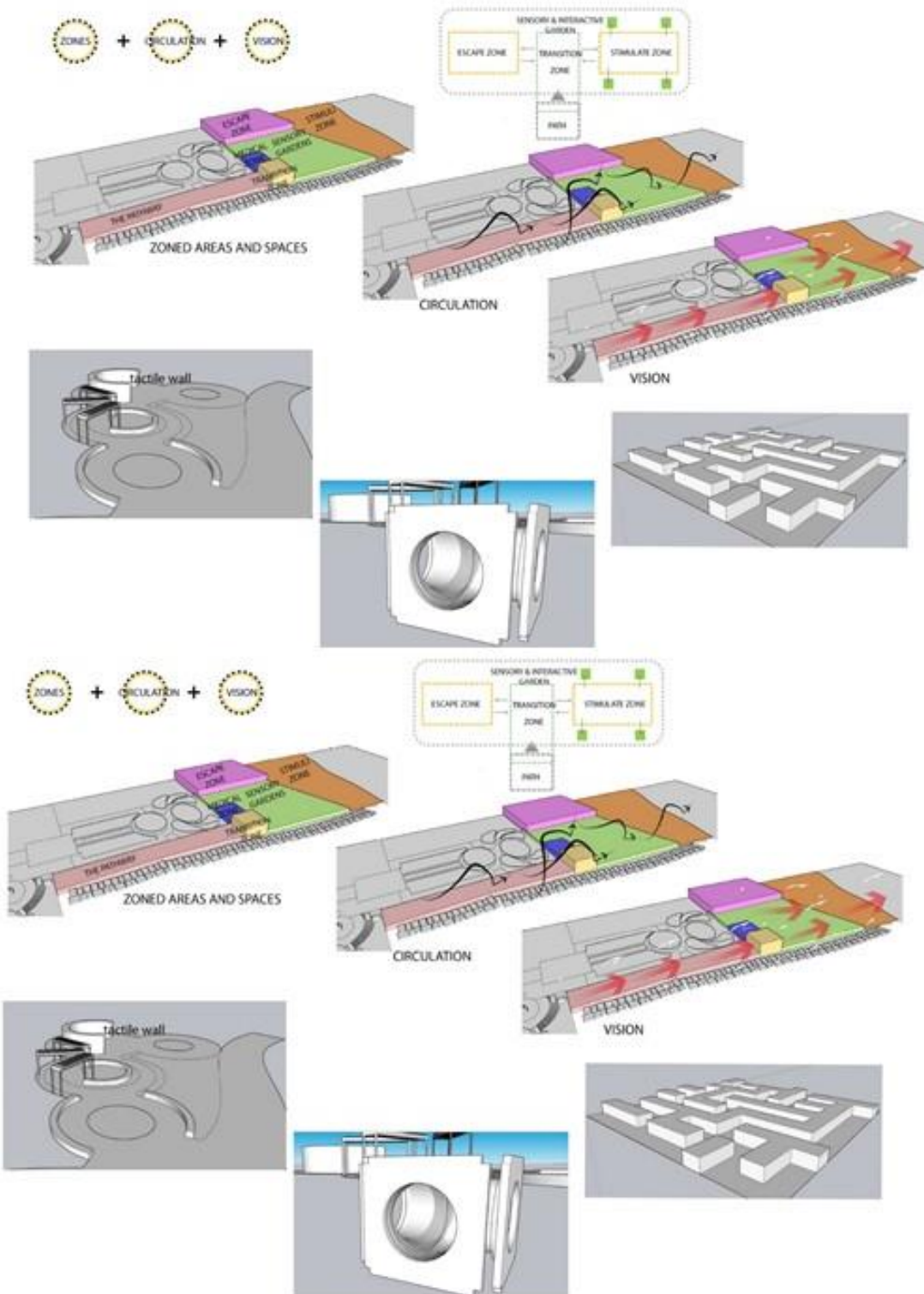
Site - Marina Beach.

Design brief of sem vii to understand and design a barrier free and inclusive design for the stretch of Marina, Chennai.

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GENDER EQUITY & SENSITIZATION IN CURRICULUM



Design sheets of the students of sem vii - To understand and design a barrier-free and inclusive design for the stretch of Marina, Chennai.

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