

## MOHAMED SATHAK A.J. ACADEMY OF ARCHITECTURE

34, Old Mahabalipuram Road, IT Highway, Egattur, Chennai 603 103 Phone: 044 - 27470391 - 92 - 93 - 94 Email: admin@msajaa.edu.in



NAME OF THE EVENT: MSAJAA POSH CELL INAUGURATION

CONDUCTED BY: Ar. Pallavi Damodara -Associate Professor, Prof. T.Sathish kumar

Ms. Ayesha Rehman and Ar. Alisha Infanta

DATE: 1<sup>ST</sup> April 2022

**VENUE:** MSAJAA, Auditorium

NO. OF. PARTICIPANTS: B.Arch, M.Arch, Students and Staff

NO. OF AUDIENCE/ ATTENDEES: 250

**GUEST SPEAKER:** Ms. Vidya Shankar

## ABOUT THE EVENT:

Event Description : Sexual harassment is an unwelcome sexual behaviour that's offensive, humiliating or intimidating. It can be written, verbal or physical, and can happen in person or online. Anybody can experience sexual harassment, regardless of their gender. When it happens at work, school or university, sexual harassment may amount to a form of discrimination.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act was passed in 2013, defining sexual harassment, laying down the procedures for a complaint and inquiry, and the action to be taken. Prevention of workplace sexual harassment continues to gain traction in spite of the Covid-19 lockdown and employees working remotely. It mandated that every employer must constitute an Internal Complaints Committee (ICC) at each office or branch with 10 or more employees.

With this Background and at the behest of Tamil Nadu State Government's Guidelines and the encouragement of Anna University's POSH cell regarding the issue of sexual harassment, an ICC has been constituted at MSAJAA to spread awareness in students and staff thereby preventing any occurences on our campus. This event has been organised to launch the activities of the POSH Cell of the Academy with an invigorating awareness session on the topic by Ms. Vidya Shankar - a renowned POSH consultant & Counsellor

**EVENT COORDINATOR:** Ar. Pallavi Damodara -Associate Professor, MSAJAA.

**EVENT SCHEDULE:** 1<sup>ST</sup> April 2022

**TIME:** 1:30 PM-3.35 PM

**VENUE:** MSAJAA, Auditorium

Dr. Ranee Vedamuthu
Director
Md.Sathak A.J. Academy of Architecture
Egattur, Chennai - 603 103.



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